



LIFESAVING SOCIETY

The Lifeguarding Experts

Selection Process for Chief Referees and Appeals Convener at Canadian Lifesaving Championships

A) Eligibility

To be eligible to be a Chief Referee or Appeals Convener at a Canadian Lifesaving Championship applicants shall:

- Complete a Canadian Lifesaving Championship Chief Referee and Appeals Convener Application form and submit it to officials@lifesaving.ca by the required deadline (at least 3 months prior to the Championship)
- Be a Canadian citizen
- Be in good standing with the applicants Provincial/Territorial Lifesaving Society Branch
- Be in good health and of sufficient fitness to fulfill the responsibilities of a Chief Referee and/or Appeals Convener

Only eligible applicants will be considered in accordance with the selection criteria.

B) Selection Criteria

Chief Referees and Appeals Conveners at Canadian Lifesaving Championships shall be selected for appointment to a Key Official role, based on their stated preference for one appointment and any additional appointments based on availability/vacancy of role using the following criteria:

1) Certification

- Applicants should be, at a minimum, certified by the Lifesaving Society to be a Level 2 or preferably Level 3 Referee and/or Appeals Convener. Applicants with Level 3 certification will be given priority over Level 2 applicants.

2) Experience

Consideration shall be given in the following order:

- i) Same Role, Same Championship

Applicants applying for the *same role* in the *same championship* within the last three years will be given first consideration. Applicants who possess similar experience can be chosen based on the number of times they have performed the same role.

ii) Same Championship

Applicants with the previous experience in the *same championship* within the last three years as a Chief Referee, Intern or Deputy/Sectional Referee, or Competitor Liaison will be given second consideration. Applicants who possess similar experience will be selected based on number of times they have performed those roles.

iii) Same Type of Role, Different Championship(s)

- Chief Referee Applicants with previous experience as a Chief Referee (including internship experience) at any other Canadian Lifesaving Championships within the last three years will be given subsequent consideration. Similarly, Appeals Convener Applicants with previous experience as a referee (including internship and deputy/sectional referee experience) at any other Canadian Lifesaving Championship(s) within the last three years will be given the next consideration;
- Experience in the same type of lifesaving championship- (i.e. waterfront versus pool) will be deemed most relevant.

3) Interest & Commitment

- Timeliness of filing the Chief Referee/Appeals Convener Application Form with the Lifesaving Society
- Specified interest in a specific Canadian Lifesaving Championship
- Number of years, particularly consecutive years, and the nature the experience applicants have had officiating at Canadian Lifesaving Championships

C) Selection Committee

When there are two or more suitable applicants for Chief Referee or Appeals Convener, the Lifesaving Sport Commission Leadership Chair, using the selection criteria set out in Section B, will provide a list of up to three of the most qualified applicants to a Selection Committee consisting of three members, endorsed by the Sport Commissioner. The Selection Committee members cannot include current applicants (for Chief Manager/Referee, Interim or Deputy/Sectional Referee) or the Lifesaving Sport Commission Leadership Chair. If the

Lifesaving Sport Commission Leadership Chair is one of the applicants, the selection process shall be deferred to the Sport Commission Event Management Chair or the Sport Commissioner.

In addition to the selection criteria, the Selection Committee can consider supplemental criteria providing this is complimentary to and consistent with the selection criteria specified in this Selection Process for Chief Referees and Appeals Conveners at Canadian Championships . the Selection Committee will recommend, from among the list of the most qualified applicants, one final applicant to the Lifesaving Sport Commissioner. The Lifesaving Sport Commissioner will make the appointment.

The selection process will be completed and confirmed at least two months prior to the specific Canadian Lifesaving Championship in question.

Background Information

1) Eligibility

(a) Age

In reviewing the applications to officiate in international, national and provincial competitions, age is not part of eligibility for referees or officials. The selection is based on experience as set out in the selection criteria.

(b) Residency

To be eligible a candidate must be a Canadian citizen.

2) Selection Criteria

a) Awards

The question has been raised about the relevancy of requiring applicants to have a First Aid Instructor or a National Lifeguard Instructor certification.

The Canadian Lifesaving Championships consist of a variety of events. While some events are based on emergency responses, most are physical events. The Standard First Aid Instructor and NLS Instructor awards would bear little or no direct relevancy for the roles of a Referee and/ or Appeals Convener except in emergency response events.

Emergency response events currently include priority assessment, first aid and water rescue. The Meet Manager has the responsibility to design the emergency events or to recruit a “situation designer”. The Meet Referee then approves these designs. Finally, the Sectional Referees executes the designs on the date of the competition. The “Selection Criteria for Officials at Canadian Lifesaving Championships” gives consideration to official applicants with Standard First Aid or National Lifeguard Instructor certification in the case of Emergency Response events.

Summary of the Selection Process

- 1) All eligible applicants will be subjected to the selection criteria.
- 2) The Lifesaving Sport Leadership Chair has the responsibility to select among eligible applicants those most qualified for the various positions based on the section criteria. When there are two or more suitable applicants, the Chair provides a list of up to three most-qualified applicants to a Selection Committee.
- 3) The Selection Committee should be comprised of three members. The three members cannot include the Lifesaving Sport Leadership Chair or any applicants for the current year. The Selection Committee recommends the final applicant to the Lifesaving Sport Commissioner. The Lifesaving Sport Commissioner makes the final appointment.
- 4) Applications will be accepted up to three months before the specific Canadian Lifesaving Championship date. The Selection Process will be concluded no later than two months before the specific Canadian Lifesaving Championship date.

REFERENCES

- 1) Application Form for Chief Referee and Deputy Referees, Rescue 2010, Newquay, Cornwall, Great Britain
- 2) ILS Referee and Official Selection Criteria, Rescue 2008 World Lifesaving Championship, Berlin & Warnemunde, Germany
- 3) Application Form for 2009 RLSS Commonwealth Lifesaving Championships (Edmonton, Canada)
- 4) Interest Form for Officials at 2006 Commonwealth Championships (Bath, Great Britain)
- 5) Selection Criteria for Officials at Ontario Championships
- 6) 2009 Meet Manager/Meet Referee Interest Form (Ontario)
- 7) Official Application Form for 2006 Canadian Surf Lifesaving Championship
- 8) Minutes from the Selection Criteria for Referees & Officials Conference Call, August 16, 2007, LSS (Ontario)
- 9) Meet Manager / Referee Responsibilities, LSS (Ontario)
- 10) Meet Manager and Referee Selection Criteria, LSS (Ontario)